

To: Members of the Pension Fund Committee

Notice of a Meeting of the Pension Fund Committee

Friday, 6 March 2026 at 10.00 am

Room 2&3 - County Hall, New Road, Oxford OX1 1ND

If you wish to view proceedings online, please click on this [Live Stream Link](#).
However, that will not allow you to participate in the meeting.



Martin Reeves
Chief Executive

February 2026

Committee Officer: **Democratic Services**
committeesdemocraticservices@oxfordshire.gov.uk

Membership

Chair – Councillor Peter Stevens
Deputy Chair – Councillor Nick Cotter

County Councillors

Andrew Crichton

Nick Field-Johnson
David Henwood

Dan Lew
Leigh Rawlins

Mr Steve Moran – Non-voting Scheme Member Representative
Vacancy – Non-voting Member of Oxford Brookes University
Vacancy – Non-voting Member of District Council

Notes:

- ***Date of next meeting: 5 June 2026***

AGENDA

- 1. Apologies for Absence and Temporary Appointments**
- 2. Declarations of Interest - see guidance note**
- 3. Petitions and Public Address**

Members of the public who wish to speak at this meeting can attend the meeting in person or 'virtually' through an online connection. To facilitate 'hybrid' meetings we ask that requests to speak are submitted by no later than 9.00 a.m. three working days before the meeting: 9.00 a.m. on Tuesday 3 March 2026.

Requests to speak should be sent to Committeedemocraticservices@Oxfordshire.gov.uk If you are speaking 'virtually', you may submit a written statement of your presentation to ensure that if the technology fails, then your views can still be taken into account. A written copy of your statement can be provided no later than 9.00 a.m. 2 working days before the meeting: 9.00 a.m. 4 March 2026. Written submissions should be no longer than 1 A4 sheet.

- 4. Minutes (Pages 9 - 18)**

To approve the minutes of the meeting held on 12 December 2025 and to receive information arising from them.

- 5. Minutes of the Pension Board (Pages 19 - 26)**

10.05am

A copy of the unconfirmed minutes of the Local Pension Board, which met on 23 January 2026 is attached for information only.

- 6. Report of the Local Pension Board (Pages 27 - 30)**

10.10am

The report sets out the items the Local Pension Board wishes to draw to the attention of this Committee following their last meeting on 23 January 2026.

The Committee is **RECOMMENDED** to note the comments of the Board as set out in the report.

7. Annual Business Plan 2026/7 (Pages 31 - 66)

10.15am

This report proposes a Business Plan, Budget and Training Plan for the forthcoming financial year. The report also includes a review against the key priorities set out in the Annual Business Plan for 2025/26 and an update on the Fit for the Future consultation.

The Committee is **RECOMMENDED** to:

- i) Note the progress against the service priorities for 2025/26; and**
- ii) Approve the Business Plan, Budget, Training Plan and Cash Management Strategy for 2026/27; and**
- iii) To confirm the appointment of the LGPS Central Shareholder representative as the Head of the Pension Fund role.**

8. Risk Register Report (Pages 67 - 78)

10.45am

This report will present the latest position on the Fund's risk register, including any new risks identified since the report to the last meeting.

The Pension Fund Committee is **RECOMMENDED** to note the latest risk register and accept that the risk register covers all key risks to the achievement of their statutory responsibilities, and that the mitigation plans, where required, are appropriate.

9. Governance and Communications Report including Cyber Security Review (Pages 79 - 90)

10.55am

This report covers the key governance and communication issues for the Fund, including a report on any breaches of regulation in the last quarter. The report also covers the recent Cyber Security review undertaken by the Fund.

The Pension Fund Committee is **RECOMMENDED** to

- a) Note the Fund's annual review of Cyber Security.**
- b) Note the Fund's update on General Code of Practice Compliance 2025/26.**
- c) Note the Pension Fund Committee training update.**
- d) Note the latest quarter's breaches for the fund.**

e) **Note the communications update.**

10. Administration Report (Pages 91 - 148)

11.05am

This report updates the Committee on the key administration issues including service performance measurement, the debt recovery process and any write offs agreed in the last quarter.

The Committee is RECOMMENDED to:

- a) **note the report**
- b) **approve the changes made to the Key Performance Indicators in the Administration Strategy.**

11. Report of the Independent Investment Advisor (Pages 149 - 278)

11.25am

This report will cover an overview of the financial markets, the overall performance of the Fund's investments against the Investment Strategy Statement and commentary on any issues related to the specific investment portfolios. The report includes the quarterly investment performance monitoring report from Brunel.

12. Corporate Governance and Socially Responsible Investment (Pages 279 - 294)

11:45am

This item provides the opportunity to raise any issues concerning Corporate Governance and Socially Responsible Investment which need to be brought to the attention of the Committee.

The Committee is RECOMMENDED to note the contents of the report.

13. EXEMPT ITEMS

The Committee is RECOMMENDED that the public be excluded for the duration of items 14, 15 and 16 in the Agenda since it is likely that if they were present during those items there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified in relation to the respective items in the Agenda and since it is considered that, in all the circumstances of each case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

THE REPORTS RELATING TO THE EXEMPT ITEMS HAVE NOT BEEN MADE PUBLIC AND SHOULD BE REGARDED AS STRICTLY PRIVATE TO MEMBERS AND OFFICERS ENTITLED TO RECEIVE THEM.

LUNCH BREAK

The Committee will break for 30 minutes and will be provided with lunch

14. Presentation from LGPS Central

12.30pm

LGPS Central will provide Committee a verbal update and presentation on the transition of assets.

15. Investment and Funding Update (Pages 295 - 510)

12.50pm

This report provides Committee with an update on and seeks approval of the:

- 2025 valuation and certification of employer results
- Strategic Asset Allocation
- Investment Strategy Statement
- Funding Strategy Statement and supporting policies

The Committee is RECOMMENDED to:

- iv) Note the progress on finalising the 2025 valuation; and**
- v) Review the responses to the consultation exercise and note the comments from employers; and**
- vi) Approve the final version of the Funding Strategy Statement (and linked policies) to support the 2025 Valuation exercise**
- vii) Note the Strategic Asset Allocation Review report and instruct officers to use the proposed detailed asset allocation for the basis of discussions with LGPS Central on portfolio construction and implementation.**
- viii) Approve the Investment Strategy Statement to be issued for consultation.**
- ix) Approve the Local Investment Policy to be issued for consultation.**
- x) Approve the Cash Management Policy to be issued for consultation.**

16. Workforce Strategy (Pages 511 - 588)

13.40pm

This report provides Committee an update on progress made on the workforce

planning project. Aon will also present their report, which is an annex to this report, to the Committee.

The Committee is RECOMMENDED to:

- i) Note the update; and**
 - ii) Note the benchmarking report and salary survey and instruct officers to use this data in support of discussions with Oxfordshire County Council as part of the organisational redesign; and**
 - iii) Approve the approach to addressing loss of experience staff and challenges due to increased requirements from Government on LGPS Funds.**
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Councillors declaring interests

General duty

You must declare any disclosable pecuniary interests when the meeting reaches the item on the agenda headed 'Declarations of Interest' or as soon as it becomes apparent to you.

What is a disclosable pecuniary interest?

Disclosable pecuniary interests relate to your employment; sponsorship (i.e. payment for expenses incurred by you in carrying out your duties as a councillor or towards your election expenses); contracts; land in the Council's area; licenses for land in the Council's area; corporate tenancies; and securities. These declarations must be recorded in each councillor's Register of Interests which is publicly available on the Council's website.

Disclosable pecuniary interests that must be declared are not only those of the member her or himself but also those member's spouse, civil partner or person they are living with as husband or wife or as if they were civil partners.

Declaring an interest

Where any matter disclosed in your Register of Interests is being considered at a meeting, you must declare that you have an interest. You should also disclose the nature as well as the existence of the interest. If you have a disclosable pecuniary interest, after having declared it at the meeting you must not participate in discussion or voting on the item and must withdraw from the meeting whilst the matter is discussed.

Members' Code of Conduct and public perception

Even if you do not have a disclosable pecuniary interest in a matter, the Members' Code of Conduct says that a member 'must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself' and that 'you must not place yourself in situations where your honesty and integrity may be questioned'.

Members Code – Other registrable interests

Where a matter arises at a meeting which directly relates to the financial interest or wellbeing of one of your other registerable interests then you must declare an interest. You must not participate in discussion or voting on the item and you must withdraw from the meeting whilst the matter is discussed.

Wellbeing can be described as a condition of contentedness, healthiness and happiness; anything that could be said to affect a person's quality of life, either positively or negatively, is likely to affect their wellbeing.

Other registrable interests include:

- a) Any unpaid directorships

- b) Any body of which you are a member or are in a position of general control or management and to which you are nominated or appointed by your authority.
- c) Any body (i) exercising functions of a public nature (ii) directed to charitable purposes or (iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union) of which you are a member or in a position of general control or management.

Members Code – Non-registrable interests

Where a matter arises at a meeting which directly relates to your financial interest or wellbeing (and does not fall under disclosable pecuniary interests), or the financial interest or wellbeing of a relative or close associate, you must declare the interest.

Where a matter arises at a meeting which affects your own financial interest or wellbeing, a financial interest or wellbeing of a relative or close associate or a financial interest or wellbeing of a body included under other registrable interests, then you must declare the interest.

In order to determine whether you can remain in the meeting after disclosing your interest the following test should be applied:

Where a matter affects the financial interest or well-being:

- a) to a greater extent than it affects the financial interests of the majority of inhabitants of the ward affected by the decision and;
- b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest.

You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation.